Join our team! Compass Perinatal Family & Community Support is hiring a Community Connections Mentor!

Part-Time | 0.15 FTE | Grant-Funded | Bilingual English/Spanish Required

Community Connections Mentor

Position Overview

The Community Connections Mentor provides community-based mentorship and peer support to newly trained Traditional Health Worker (THW) Doulas participating in **Compass ROSE (Rural Outreach Support & Education)**. Through facilitated parenting groups, individualized mentoring, and case consultation, this position helps emerging doulas strengthen facilitation skills, build professional confidence, and gain practical experience delivering community-based perinatal services.

Funded through the Oregon Health Authority Rural Health Transformation Program (RHTP) Catalyst Award, this grant-funded position works closely with the Doula Mentorship Program Coordinator and Workforce Readiness Program Coordinator to foster peer learning, workforce resiliency, and long-term retention of rural doulas.

This role strengthens rural doula workforce development by supporting emerging doulas as they build the practical skills, professional confidence, and community relationships needed to serve families. Through Compass ROSE, the Community Connections Mentor helps foster inclusive, culturally responsive community support and a more sustainable rural doula workforce.

Essential Responsibilities

Community-Based Mentorship

- Provide individualized mentorship focused on community-based doula practice, client relationships, and family engagement.

- Coach emerging doulas in culturally responsive communication, advocacy, and relationship-building with families.
- Support reflective learning through case consultation and peer discussion.
- Help doulas develop confidence in serving diverse rural communities.

Parent Support Groups & Community Education

- Co-facilitate two perinatal community parent support groups each month alongside newly trained doulas, including one Spanish-speaking group.
- Mentor emerging doulas in group facilitation, community education, and family engagement.
- Model welcoming, inclusive, and culturally responsive approaches to supporting families.
- Support doulas in building connections with community resources and families.

Workforce Resiliency & Collaboration

- Provide encouragement, peer support, and mentorship to strengthen workforce confidence and retention.
- Collaborate with the Doula Mentorship Program Coordinator and Workforce Readiness Program Coordinator to identify participant strengths, challenges, and support needs.
- Document mentorship activities and provide feedback to strengthen program implementation.

Qualifications

- Bilingual proficiency in English and Spanish required.
- Certified Traditional Health Worker (THW) Doula preferred.
- Minimum of two years of experience providing community-based doula services.
- Experience facilitating support groups, parent education, or community-based programs preferred.
- Strong communication, facilitation, and relationship-building skills.
- Demonstrated commitment to health equity, cultural responsiveness, and community-centered care.
- Ability to mentor adult learners in collaborative settings.

Certifications, Licenses & Other Requirements

- Traditional Health Worker (THW) certification preferred.
- Current Oregon driver's license, reliable transportation, and willingness to travel throughout Marion and Polk Counties.
- Ability to work evenings and weekends to facilitate community support groups and mentorship activities.

Compensation & Position Details

- **Employment status:** Part-time, 0.15 FTE; grant-funded.
- **Hourly rate:** $29.69 per hour.
- **Anticipated time commitment:** Approximately 24 hours per month, including individualized doula mentorship, group facilitation, participant support, and program collaboration.
- **Funding period:** November 1, 2026, through September 30, 2028 (Budget Period 2), contingent upon continued grant funding.

How to Apply

To apply, visit www.compassperinatal.com/jobs, complete the online job application, and submit your resume.

Application Deadline: October 23, 2026.

Questions? Contact us at compassperinatal@gmail.com

Learn more about Compass Perinatal Family & Community Support - visit www.compassperinatal.com